

Workforce and Manufacturing Market Insights

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Workforce

As promised, [U.S. Immigration & Customs Enforcement \(ICE\) is ramping up its workplace investigations](#), focusing on 'criminal prosecution of employers who knowingly break the law', according to their recent press release. EB's ability to get the word out in our markets is especially important now.

[The shift to more 'inclusive' hiring continues](#), especially for entry level jobs, including lower standards for: formal education, length of employment history, skills required, and on. New term for this approach: *down-skilling*. Again, there is a great opportunity to educate clients on how other companies are adjusting their workforce strategies

An example of the need for more inclusive hiring: [percentage of mothers who are sole or primary breadwinner](#) in household has increased by a *factor of four*.

